Sr.		As per RfP Document	Clarifications sought by bidders	Clarifications from CTUIL
1.	clause 8.1 of Terms of Reference (ToR) and 1.2 of Annexure-I to Section- III_QR	d. Field Engineer-I (Substation): Graduate/Diploma in Electrical/Civil Engineering having at least 2 years' experience in construction of EHV transmission substation projects.  e. Field Engineer-II (Substation): Graduate/Diploma in Electrical/Civil Engineering having at least 2 years' experience in construction of EHV transmission substation projects.  f. Field Engineer (Transmission Line): Graduate/Diploma in Electrical/Civil Engineering having at least 2 years' experience in construction of EHV transmission line projects.	<ul> <li>a. In case of Field Engineers for Transmission line please allow Mechanical Engineering and works of transmission line as well as substation also have significant role of Mechanical Engineers.</li> <li>b. In case of Field Engineers for sub stations please allow Electronic and Instrumentation Engineering as both skill set plays a vital role.</li> </ul>	Requirement of bidding documents shall be followed.

Sr. No	Clause No.	As per RfP Document	Clarifications sought by bidders	Clarifications from CTUIL
2.	Clause 1.2 of Annexure I to Section III QR	d. Field Engineer-I (Substation): Graduate/Diploma in Electrical/Civil Engineering having at least 2 years' experience in construction of EHV transmission substation projects.  e. Field Engineer-II (Substation): Graduate/Diploma in Electrical/Civil Engineering having at least 2 years' experience in construction of EHV transmission substation projects.  f. Field Engineer (Transmission Line): Graduate/Diploma in Electrical/Civil Engineering having at least 2 years' experience in construction of EHV transmission line projects.	submission of field engineers CVs at the bidding stage and the same shall be submitted by successful bidder within stipulated time to CTUIL for approval. Please confirm.	Requirement of bidding documents shall be followed.

Sr. No	Clause No.	As per RfP Document				Clarifications sought by bidders	Clarifications from CTUIL
3.	Sl. NO. 2 of					The experience clause for marking may please be	Requirement of
	Annexure-I to	D	Field Engineer-I			reduced to 3 and 5 years instead of 4 and 6 years	bidding documents
	Section-III_QR		(Substation)			for Field Engineers. As presently the industry is	shall be followed.
			Graduate/Diplom	02 years but	2	experiencing shortage of experienced field	
			a Engineer	less than 04	marks	engineers	
			(Electrical/Civil)	years			
			having experience in relevant work as	04 years but	3		
			per clause 1.2 (d)	less than 06	marks		
			above	years			
				06 years and	4		
				more	marks		
		E	Field Engineer-II				
			(Substation)				
			Graduate/Diploma	02 years but	2		
			Engineer	less than 04	marks		
			(Electrical/Civil)	years			
			having experience	04 years but	3		
			in relevant work as	less than 06	marks		
			per clause 1.2 (e)	years			
			above	06 years and	4		
				more	marks		
		F	Field Engineer				
			(Transmission Line)				
			Graduate/Diploma	02 years but	2		
			Engineer	less than 04	marks		
			(Electrical/Civil)	years			

Sr. No	Clause No.	As per RfP Document			Clarifications sought by bidders	Clarifications from CTUIL	
4.	Clause No 45.4 Section- III_Conditions of Contract	Substitution of Key Persor covered under Clause 45.4. be permitted only after subject to reduction of rer (Five per cent) of the specified for the Key Perso be substituted. In the case such reduction shall be equ of the monthly remunerati Personnel who is propo Maximum 02 (Two) substallowed under the subject under Clause 45.4.1 and 45.	less than 06 years 06 years and more  anel, due to real and 45.4.2 ab approval of an approval of an approval of an approval of a second substant to 10% (Tenton specified for seed to be substitutions shall contract, if no	marks  4 marks asons not ove, shall Employer all to 5% uneration oposed to ostitution, per cent) or the Key bstituted. only be	We request you to please amend this clause so that in case of substitution there is no reduction in remuneration upto two substitutions for the same category, as none of the bidder can anticipate such replacement.  However, to keep the contract provisions intact any further replacement may attract 5% reduction. Further, the conditions can be laid down that the substituted person should have minimum similar experience as per marking done during evaluation stage.	Provisions of document amply clear.	RfP are
5.	Clause No 45.4.4 Section- III_Conditions of Contract				<ul> <li>i. Please confirm that the reduction will be applicable to particular position only. in case one field engineer Transmission line is replaced 5% remuneration will be reduced and further, if the field engineer substation is also replaced than only 5% remuneration will be reduced and not cumulative basis.</li> <li>ii. Two replacements are permissible for each category</li> </ul>	Provisions of document amply clear.	RfP are

Sr. No	Clause No.	As per RfP Document	Clarifications sought by bidders	Clarifications from CTUIL
6.	Clause- 45.4.4, Conditions of Contract, Section-III of RfP Documents	Substitution of Key Personnel, due to reasons not covered under Clause 45.4.1 and 45.4.2 above, shall be permitted only after approval of Employer subject to reduction of remuneration equal to 5% (Five per cent) of the monthly remuneration specified for the Key Personnel who is proposed to be substituted. In the case of a second substitution, such reduction shall be equal to 10% (Ten per cent) of the monthly remuneration specified for the Key Personnel who is proposed to be substituted. Maximum 02 (Two) substitutions shall only be allowed under the subject contract, if not covered under Clause 45.4.1 and 45.4.2 above.	Being a challenging project locations and supervision challenges at site due to limited manpower creates unavoidable circumstances of repeated resignation by Field Engineers.  Also, as per our experience in other power sector projects, field engineer replacement doesn't cover any penalty clause.  Therefore, it is requested that substitution of Field Engineers shall be kept without any penalty in remunerations.  Further the clause may please be modified as "Maximum 02 (Two) substitutions shall only be allowed for ".	Provisions of RfP document shall prevail.
7.	Clause- 45.5, Conditions of Contract, Section-III of RfP Documents	In case key personnel is not deployed by consultant, no remuneration shall be paid for that period plus additional deduction shall be made at the rate of 15% (Fifteen per cent) of the remuneration specified for the Key Personnel in the contract as a penalty. Further, non-deployment of Key personnel for consecutive 2 months shall be treated as default and action may be taken in line with clause 50.0 below	Penalty for non-deployment shall be kept as 10%, it is requested that relevant Clause may please be modified as:  "In case key personnel is not deployed by consultant, no remuneration shall be paid for that period plus additional deduction shall be made at the rate of 10% (Ten per cent) of the remuneration specified for the Key Personnel in the contract as a penalty."	Provisions of RfP document shall prevail.
8.	Clause No 46.1 Section- III_Conditions of Contract	Monthly Progress Report shall be submitted before the 12th day of every month after placement of award on consultant. In case the award is placed after 12th day of the month, the first report shall be	As IE is already working on multiple projects with reports submission timeline of 12th of every month, we request you to kindly change the submission date of Monthly Progress Report to 20th day of every month instead of 12th day so that	Provisions of RfP document shall prevail.

Sr.	Clause No.	As per RfP Document	Clarifications sought by bidders	Clarifications
No				from CTUIL
		submitted after completion of succeeding calendar	the reports can be submitted efficiently in a	
		month after award.	staggered manner.	
			Further, monthly progress report from TSP shall	
			reach IE eight (8) days prior to submission date of	
			monthly progress report	